

# Supervisory Committee Report

The Supervisory Committee is of vital importance to the healthy operation of the credit union. It is the committee's responsibility to ensure that the credit union operates with sound internal controls, maintains records which accurately account for the credit union's assets, and adheres to practices that will safeguard those assets. These responsibilities are carried out by:

- Conducting periodic audits of the credit union's records and processes;
- Contracting for a financial statement audit at least annually; and
- Conducting annual member account verifications.

The annual financial statement audit of the credit union was completed as of March 31, 2024 by the Certified Public Accounting firm of Doeren Mayhew CPAs and Advisors. The audit report, issued directly to the Supervisory Committee and reported to the Board of Directors, did not identify any areas of material concern. The Supervisory Committee believes that USF Credit Union is a financially sound institution which will continue to provide outstanding service to each member. We encourage your participation as a key element for the continued success of the credit union. Your input is vital in enhancing the Supervisory Committee's ability to serve the membership. You may contact Dr. Robin Ersing, Supervisory Committee Chair by writing to: **P.O. Box 8540 Tampa, FL 33674.**

Thank you for your support of USF Credit Union.

**Dr. Robin Ersing, Chair**

## Treasurer's Report

The Credit Union ended 2024 with total assets equal to \$1.2 billion, which represented a 7.5 percent increase from year-end 2023 assets. This growth in assets was higher than the growth in the credit union industry as a whole, which experienced a 6 percent average growth in assets. In 2024, total loans (after adjusting for loan loss reserves) increased nearly 12 percent and total members' shares and savings grew by almost 11 percent.

USF FCU's net profit for the year was \$3.2 million. This profit is after returning nearly \$17 million in dividends to members. Continued thoughtful management of the Credit Union's liquidity position resulted in a robust net worth; the Credit Union's capital ratio (Net worth/Assets) was 8.9 percent at the end of 2024. Your Credit Union is well-capitalized and its financial position is strong.

The Board and management of the Credit Union continuously monitor the financial marketplace to ensure our interest rates are competitive and the services we offer provide the best financial options/solutions for members.

**Scott Besley, Treasurer**

## Chair Message

Your USF Credit Union is a Federally Chartered, member owned, not-for-profit financial institution operating as a co-operative organization to provide members with a SAFE place to save and borrow money at reasonable rates. You may contact our Credit Union staff and visit our web site to see what new services are available and helpful to you. Please tell your friends about your Credit Union so we can assist them in how to become a member. It is easier than ever to join the USF Credit Union family!

USF CU was founded in 1959 to serve the University of South Florida but has grown far beyond the campus, with deep roots in education, healthcare, and the broader community to now support more than 75,000 members with over \$1.2 billion in assets. With robust online and mobile banking, convenient branch locations, thousands of shared branches, and fee-free ATMs nationwide, we make banking easy and accessible whenever you need us.

While your USF Credit Union management and volunteers advocate in Washington D.C. on Capitol Hill regarding the critical role credit unions have in the lives of our members, we are reminded of how we are different from other financial institutions. Our members are our "shareholders." Board level decisions are directed by answering the question: Is this action in the best interest of our membership? The Credit Union mission continues to focus on the financial well-being of its members, cooperative principles, community engagement of "people helping people", fair and competitive rates and personalized service to our members.

Credit Unions are generally acknowledged as originating in Europe, around 1844. The terminology used at that time was "cooperative banks." The use of "Credit Union" language began to appear in England, Germany and Italy between 1849-1894. The first Credit Union in the United States was established 1909 in Manchester, New Hampshire. The Federal Credit Union Act, which established the framework for federal credit unions in the United States, was signed into law by President Franklin D. Roosevelt on June 26, 1934. The National Credit Union Administration was formed in 1970 to charter, supervise, and insure credit union deposits.

Your Credit Union consists of an all-volunteer Board of Directors and Supervisory Committee who work with management to provide direction for and oversight of the Credit Union. Your Credit Union staff, management, and volunteers are actively engaged in applying our core values of Excellence, Passion, Innovation, Community, and Collaboration. We can be the most influential partner in each member's financial journey and give you the best banking experience.

**Dr. Richard Will, Board Chair**

## STATEMENT OF FINANCIAL CONDITION

December 31

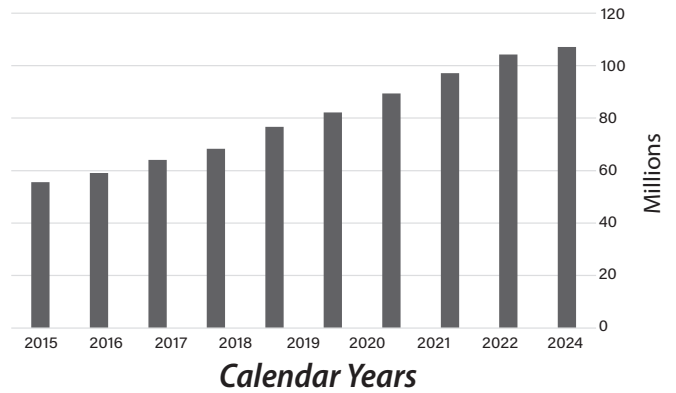
ASSETS	2024	2023
Consumer Loans	474,513,876	450,478,413
Business Loans	3,779,465	4,278,182
VISA Loans	46,711,573	40,845,357
Participation Loans	116,665,435	64,670,691
Mortgage Loans	359,278,149	333,760,756
Student Loans	4,092,917	4,690,748
Less: Allowance/Loan Losses	(8,473,247)	(8,222,339)
Net Loans	996,568,168	890,501,809
Cash	2,258,409	2,721,911
Investments	136,115,891	165,870,901
Bldg., Furniture & Equipment, Net	21,181,291	18,607,802
Other Assets	48,180,494	42,796,335
Total Assets	<b>\$1,204,304,253</b>	<b>\$1,120,498,758</b>
<b>LIABILITIES</b>		
Accounts Payable	75,517,146	93,136,788
Members Shares and Savings Accounts	1,021,632,428	923,059,008
<b>EQUITY</b>		
Reserves	3,688,130	3,688,130
Undivided Earnings	103,466,550	100,614,833
Total Liabilities & Equity	<b>\$1,204,304,253</b>	<b>\$1,120,498,759</b>

## STATEMENT OF OPERATIONS

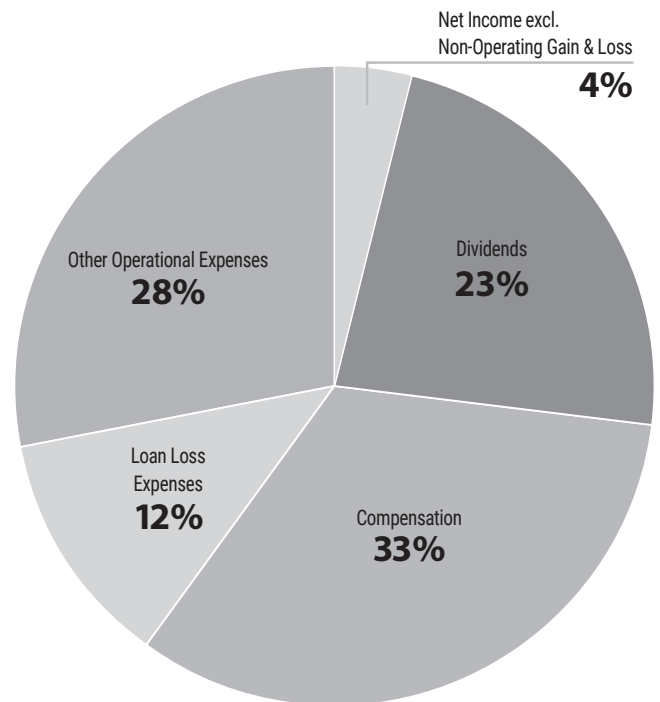
December 31

INCOME	2024	2023
Interest	\$55,464,107	\$49,009,001
Investment	6,777,454	4,272,307
Other	12,413,577	11,753,681
Total Gross Income	<b>\$74,655,139</b>	<b>\$65,034,989</b>
<b>EXPENSES</b>		
Comp. & Employee Benefits	24,273,936	20,266,025
Other Operating Expenses	21,257,832	21,124,214
Provisions for Loan Losses	9,227,261	7,246,540
Total Expenses	54,759,029	48,636,779
Dividends	16,900,923	10,125,982
Gain/(Loss) on Investments	202,266	1,956,226
Net Income	<b>\$3,197,453</b>	<b>\$8,228,454</b>

## Capital Growth Chart



## Allocation of Current Year's Revenue



## SIGNIFICANT BALANCE SHEET ITEMS

